

GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)

NOTIFICATION

No. F. 1(43)FD/(Gr. 2)/83

Jaipur, dated : December 6, 2004

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely:-

1. These rules may be called the Rajasthan Service (Amendment) Rules, 2004.

2. These rules shall come into force with immediate effect.

3. In the said rules -

(i) the existing Rule 103 except 'note' and 'clarification' appearing thereunder shall be substituted by the following, namely :-

**"103. Maternity Leave :** Maternity leave may be granted to a female Government servant with less than two surviving children upto a period of 135 days from the date of its commencement. However, if there is no surviving child even after availing it twice, Maternity Leave may be granted on one more occasion.

During such period, she will be entitled to leave salary equal to pay drawn immediately before proceeding on leave. Such leave shall not be debited to the leave account but such entry should be made in the service book separately."

(ii) after the existing Rule 103, the following new Rule 103A shall be inserted namely :-

**"103A. Paternity Leave :** A Male Government servant with less than two surviving children may be granted paternity leave (maximum two times) for a period of 15 days during confinement of his wife i.e. 15 days before to three months after childbirth; and if such leave is not availed of within this period, it shall be treated as lapsed.

During the period of such leave, the Government servant shall be paid leave salary equal to the pay drawn immediately before proceeding on leave. Paternity Leave shall not be debited

against the leave account but such entry should be made in the service book separately and may be combined with any other kind of leave (as in the case of Maternity Leave).

Such leave shall not be allowed in case of miscarriage including abortion of the Government servant's wife."

By Order of the Governor,

A handwritten signature in black ink, appearing to read "Dr. Govind Sharma", is written over the printed name.

Secretary, Finance (W&M)